

Attendees: Rebecca, Dale, Anthony, Jenn, Shiloh, Hunter, Leif, Jamal, Wes, Duncan, Chris (boys lacrosse)

Absent: Bonnie, Melanie, Spike,

LTYA Board of Directors Meeting

November 13th, 2022 at 5:30 PM at High Five

The meeting was called to order at 5:36 PM

Agenda

1. Read the Mission – Scott
2. Approve the October Meeting Minutes
 - a. Leif made a motion to accept the October meeting minutes. Jenn 2nd. Passed Unanimously.
3. A request was made to change the order of the agenda and work on staff bonuses and salary increases for those due. Scott was asked to leave the meeting for this part of the agenda.
4. Discussion Only: General Status/Financial Update- Scott – Overall all is good.
5. Discussion Only: Status of the Baseball/Softball lights and Muscovision
 - a. Great feedback on the lights and Muscovision
 - b. We received our International Dark Sky Association Community Friendly Sport Field Lighting certification. We are one of 63 facilities in the country, the only facility in Texas and the only private youth sports association to be certified.
6. Discussion Only: County Park Update – Shiloh
 - a. Scott received an email on the am of 11/13 that they are still hopeful for February and may need to push to March. Hiring and Purchasing seem to be some hold ups.
7. Discussion Only: Status of Land Purchase – Shiloh
 - a. Exploring a couple interesting properties
8. Discussion Only: Parking Lot committee (Dale & Leif)
 - a. Improvements planned for December and January as previously approved by the board.
9. Discuss and Consider Action on Updated Operating Guidelines
 - a. The board discussed the updated guidelines for Code of Conduct and Alcohol at LTYA events. The board decided there was no need for a vote as the Executive Director has the daily operating authority for the association.
10. Update, Discuss and Consider Action on the June 9-11 Boys Lacrosse tournament
 - a. The board was informed the budget has adjusted slightly with the \$1900 per team price point being reduced to \$1800. Total estimated impact is \$4000. The board agreed there was no need for a vote as this disclosure was adequate and we are good to proceed.
11. Discuss and Consider Action on Spring Rec Soccer
 - a. Jenn made a motion to approve the spring rec soccer pricing and programming per the soccer proposal distributed prior to the meeting. Essentially no change in pricing for the existing programming. Duncan 2nd. Passes unanimously.
12. Discuss and Consider Action on Spring Rec Baseball

- a. Jenn make a motion to keep the rec baseball pricing and programming the same as the previous season. Jamal 2nd. Passed unanimously.
13. Discuss and Consider Action on Spring Select Baseball
 - a. Duncan made a motion for Scott and Anthony to finalize the scope, budget, pricing and # of teams contingent on practice space. Rebecca 2nd. Passed unanimously.
14. Discuss and Consider Action on Spring Rec Softball
 - a. Leif made a motion to accept the budget and pricing for spring rec softball distributed prior to the meeting which essentially maintains our current pricing. Anthony 2nd. Passed unanimously.
15. Discuss and Consider Action on 3rd party HR support – No action taken.
16. Discuss and Consider Action on opening a Marcus Online Savings account by Goldman Sacks. 3% yield.
 - a. Duncan made a motion to open this account. Jamal 2nd. Passed unanimously.
17. Executive Director Report – Distributed prior to the meeting
18. Sports Commissioner Reports
 - a. Baseball -Great season. No real issues. The lights and Muscovision is great
 - b. Softball – Great season until the weather the past few weekends. Working to wrap up the season. Teams performed well in the mid-season tournament.
 - c. Basketball – Practices and Clinics start this week. Up 15% year over year. Approximately 100 teams playing .
 - d. Soccer – 12/1 college soccer night. Rec season wrapped up this weekend. Tournament moved to LTMS Turf due to weather and FOD field conditions.
 - e. Boys Lacrosse – All going well. Fall season launched and preparing for the Spring
 - f. Girls Lacrosse – No Report
 - g. Volleyball – No Report. Dale did report that the tournament went well and he liked the format of splitting the divisions into a Gold and Silver bracket
 - h. Football – Tackle teams have wrapped up and overall seemed to be a good season. 12U Loeffler won the top bracket season championship as did Rookie Tackle McBride. We are the largest association within Hill Country Pop Warner. Fall flag ended and achieve a 69.7 Net Promoter Score.
19. Discuss and Consider Action on end of year bonuses for staff and salary adjustments for Scott, Corina and Vance.

- a. This was reviewed in executive session.
- 20. Executive Session - Any Non-Board Members will be required to leave
- 21. Adjourn at 7:24 PM.

Next regular parent board meeting is Sunday December 4th at Verdes at 5:00 PM. This is followed by the annual year end celebration which starts at 6:30.

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Jennifer Buck 1/3/2023
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DocuSigned by:
Shiloh Newman 1/3/2023
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